

Amalgamated Fishing Employers' Organisation



MEMBERSHIP APPLICATION FORM

(Joint Applications Would Be Considered Where Vessel Owner And Employer Are NOT The SAME Entity PROVIDED This Application Is Completed To Indicate This And The Joint Entities Accept Responsibility Jointly)

MEMBER APPLICANT(S) DETAILS

Full Name(s) of Applicant(s)	
Name of Association / Group	
Name of Owner of Vessel	
Name of Fishing Vessel	

PLEASE ATTACH VALID LOCAL GENERAL SAFETY CERTIFICATE FOR VESSEL

PLEASE NOTE THAT YOUR MEMBERSHIP APPLICATION CANNOT BE PROCESSED WITHOUT ALL OF THESE COMPLIANCE DOCUMENTS.

EMPLOYER DETAILS

Employer Entity Name (in full)	
Name of Association / Group	
CIPRO Director(s) / Member(s)	Please Attach Proof
CIPRO Registration Details	Please Attach Proof
Occupational Health & Safety Registration	Please Attach Proof

PLEASE NOTE THAT YOUR MEMBERSHIP APPLICATION CANNOT BE PROCESSED WITHOUT ALL OF THESE COMPLIANCE DOCUMENTS.

OPERATIONAL DETAILS

Fishing Sector	
Total Manning in Sector	

PLEASE ATTACH VALID FISHING PERMIT FOR VESSEL TO OPERATE WITHIN SECTOR

Fishing Sector	
Total Manning in Sector	

PLEASE ATTACH VALID FISHING PERMIT FOR VESSEL TO OPERATE WITHIN SECTOR

Fishing Sector	
Total Manning in Sector	

PLEASE ATTACH VALID FISHING PERMIT FOR VESSEL TO OPERATE WITHIN SECTOR

Please Add Similar Information IF Operative in More Sectors

CONTACT DETAILS	
Physical Address	
Postal Address	
Postal Code	
Office Number	
Fax Number	
Website Address	

MEMBERSHIP REPRESENTATIVE(S)

The member hereby appoint the following person(s) as contact persons to each Sector within the Organisation and instructs the Secretary of the Organisation to use the information provided for and on behalf of the Member.

SECTOR NO 1 REPRESENTATIVE DETAILS	
Fishing Sector	
Name of Representative	
Cellular Number	
Email Address	

SECTOR NO 2 REPRESENTATIVE DETAILS	
Fishing Sector	
Name of Representative	
Cellular Number	
Email Address	

SECTOR NO 3 REPRESENTATIVE DETAILS	
Fishing Sector	
Name of Representative	
Cellular Number	
Email Address	

Please Add Similar Information IF Operative in More Sectors

DECLARATION

I / We hereby make application for membership of the Amalgamated Fishing Employers Organisation, hereinafter referred to as AFEO and in consideration therefor attach proof of payment of the relevant membership application subscription as per current scale of fees attached hereto and marked Annexure "A".

I / We hereby confirm that it is my / our responsibility to update the information provided herein in writing, should any changes occur after the acceptance of this application.

I / We hereby instructed the Secretary of the Organisation to use the information provided for and on behalf of the Member unless otherwise advised in writing by the member.

I / We further agree to abide by the Constitution of AFEO as well as any Codes including a Code of Ethics that may be prescribed from time to time.

Signed and Dated at..... on this Day of 20.....

By (print full name and surname)

**Who Warrants That He Is Duly Authorise Thereto For And On Behalf Of
The Vessel Owner**

Signature:

By (print full name and surname)

**Who Warrants That He Is Duly Authorise Thereto For And On Behalf Of
The Employer**

Signature:

By (print full name and surname)

**Who Warrants That He Is Duly Authorise Thereto For And On Behalf Of
The Rights Holder**

Signature:

PLEASE SIGN THIS PAGE, AS ABOVE, AND INITIAL THE BOTTOM OF ALL THE PAGES OF THE APPLICATION.

Amalgamated Fishing Employers' Organisation



AFEO CODE OF ETHICS

PREAMBLE

With the knowledge that the supply of a quality service is dependent upon the integrity of companies, directors and members, the Amalgamated Fishing Employers' Organisation adopted the following Code of Ethics and mandated its total compliance as a condition of membership of the Organisation :

1. All members shall discharge their duties in accordance with the Constitution of this Organisation.
2. All members shall discharge their duties in accordance with the laws of the country.
3. All members shall discharge their responsibilities diligently and in good faith.
4. All members shall be competent to discharge their responsibilities.
5. All members shall maintain the highest standards of honesty and integrity towards their employees and each other.
6. All members shall maintain confidentiality and exercise due care to prevent unauthorised disclosure of confidential matters.
7. A member shall not maliciously injure the reputation of his fellow members and/or competitor.

MEMBERSHIP CRITERIA

1. Members pledge themselves to complete adherence to the AFEO Code of Ethics.
2. Membership is restricted to Employer's with seagoing staff only, and Employers with land-based employee are not eligible.
3. Members undertake to adhere totally to all governing employment related legislation.
4. Members undertake to adhere totally to all governing SAMSA related legislation.
5. Members undertake to adhere totally to all governing DAFF fishing permit related legislation.

MEMBERSHIP FEES STRUCTURE

1. The member hereby accepts and undertakes to abide with the annual fee structure attached hereto and marked "A"
2. The member agree to make payment in advance of all fees except any special levies raised for any specific short term needs require greater contribution duly decided upon in terms of the Constitution of the Organisation, which shall be payable on invoice.
3. The member accepts that the Executive Board reserves the right to change the fee structure and to introduce any other charges according to financial circumstances, should it be necessary.
4. Financial contributions by member companies in the form of subscriptions and levies are fully tax deductible.
5. Payments must be made into the AFEO's BANK, Account.
6. Deposit advice slips are to be fax or emailed to the Secretary to enable AFEO to reconcile bank account and credit the member's AFEO account.

ANNEXURE "A"

AFEO Membership Fee Structure FOR the Tax Year 2013/2014

	DESCRIPTION	COST	BENEFIT
COMPULSARY	Membership Application Fee	R 300-00	Non-refundable payment payable with any application for membership in terms of the Constitution for all applications submitted after 28 February 2013 but FREE for founding members accepted..
	Annual Membership Fee	R 1860-00	An annual membership fee that entitles the rights of a member in General as part of the Organisation based on R155-00 per vessel per sector per month.
	Membership Special Levy	*	As determined by the Executive Board as the need may arise for the Organisation
	Sector Special Levy	*	As determined by any Sector Management Committee as the need may arise for a specific Sector
ELECTIVE	It Is AFEO's Approach To Minimise The Annual Membership Fee At All Costs, As Set Out Above Under The Compulsory Fee Section. However AFEO In Order To Assist Its Members Based On The Individual Needs Of The Member's Operation, AFEO Allow The Member Therefore Have The Option To Utilise The Panel Of Experts Contracted By The Executive Board At The Rates Set Out Below Without Further Quote And Acceptance From The Member Requesting Such Service.		
	Online Support Service Fee Options	R 800-00	Per Month but FREE for founding Members accepted before 1 November 2012 until first AGM to be held in March 2013.
			Per Quarter (5% Discount on Monthly)
			Per Annum (10% Discount on Monthly)
	Assistance Fees	R 800-00	Consultation Fee per hour or any part thereof for members NOT subscribing to Online Support Service
		R 600-00	Consultation Fee hour or any part thereof for members subscribing to Online Support Service
	Travelling Costs	R 300-00	Travel Time per hour or any part thereof
		*	Travel Cost per kilometre as per AA Rates
		R 150-00	Meal Allowance per meal irrespective of actual cost: Provided travelling is in excess of 400 kilometres in total (round trip)
		*	Accommodation Cost is recharged based on actual cost invoiced